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## Aqua America Hires Senior Vice President and Chief Human Resources Officer

BRYN MAWR, Pa.--(BUSINESS WIRE)-- Aqua America, Inc. (NYSE: WTR) has hired Karen M. Heisler as senior vice president and chief human resources officer. Heisler comes to Aqua America from UGI Utilities, Inc. where she was vice president of human resources and administration since 2012.

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Karen M. Heisler will join Aqua America as senior vice president and chief human resources officer. (Photo: Business Wire) As chief human resources officer for Aqua America, Heisler will lead a department of more than 20. She is charged with attracting and retaining the talented people who will work to keep Aqua America in a leadership role in the utility industry. Heisler will lead the effort to ensure that Aqua America's more than 1,600 employees receive the professional development and training opportunities to ensure they are part of a world-class workforce. Heisler will also have responsibility for employee benefits, compensation, and labor relations for Aqua America's 14 local bargaining units.

"Our employees strongly believe in our mission and Karen will bring a unique set of experiences to Aqua that are important in our efforts to continuously evolve and improve our corporate culture. I have elevated the position of CHRO to report directly to me so that I can work with Karen to foster a culture in which all employees are valued and developed," said Aqua America President and CEO Christopher Franklin. "Karen will be a welcomed addition who further rounds out an already strong senior leadership team. We'll work together to leverage the comprehensive experience and perspective Karen has gained from working in a variety of other industries."

Prior to UGI, Heisler was corporate vice president of human resources for Precyse Solutions, a national provider of health information management services and technologies; and senior vice president of human resources for Pegasus Communications, a midsized telecommunications company. She also held senior human resources positions with Comcast Corporation and Episcopal Hospital in Philadelphia.

Heisler earned her B.S. in journalism from Temple University and an M.S. in management from LaSalle University. Her professional memberships include the Human Resources Executive Alliance and the Society of Human Resources Management.

Aqua America is one of the largest U.S.-based, publicly traded water utilities and serves nearly 3 million people in Pennsylvania, Ohio, North Carolina, Illinois, Texas, New Jersey, Indiana and Virginia. Aqua America is listed on the New York Stock Exchange under the ticker symbol WTR. Visit <u>AquaAmerica.com</u> for more information.

## WTRG

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