



## Essential Utilities Recognized as Champion of Board Diversity by the Forum of Executive Women

October 22, 2024

BRYN MAWR, Pa.--(BUSINESS WIRE)--Oct. 22, 2024-- Essential Utilities (NYSE: WTRG) is honored as a Champion of Board Diversity by The Forum of Executive Women for the sixth time since 2017. Essential is one of 46 companies from the Greater Philadelphia area recognized for paving the way for gender equity.

The Forum annually analyzes the leadership of the top 100 public companies in the region and recognizes companies with at least 30 percent of their respective boards comprised of women as Champions of Board Diversity.

"We're proud to receive this recognition from The Forum of Executive Women and even prouder of our focus on building diversity not only on our Board, but across our company," said Christopher Franklin, chairman and CEO of Essential Utilities. "This honor highlights our strong belief that our teams must reflect the diverse communities we serve. We're committed to continue working towards greater equity and inclusion."

Along with the six years of recognition by The Forum of Executive Women as a Champion of Board Diversity, Essential has previously been honored with a "3+" status from 50/50 Women on Boards, signifying at least three board seats held by women.

The Forum of Executive Women, founded in 1977, is a membership organization that unites more than 600 senior female leaders from various sectors to empower women's influence in the workplace throughout the region.

### About Essential

Essential Utilities, Inc. (NYSE:WTRG) delivers safe, clean, reliable services that improve quality of life for individuals, families, and entire communities. With a focus on water, wastewater and natural gas, Essential is committed to sustainable growth, operational excellence, a superior customer experience, and premier employer status. We are advocates for the communities we serve and are dedicated stewards of natural lands, protecting more than 7,600 acres of forests and other habitats throughout our footprint.

Operating as the Aqua and Peoples brands, Essential serves approximately 5.5 million people across 9 states. Essential is one of the most significant publicly traded water, wastewater service and natural gas providers in the U.S. Learn more at [www.essential.co](http://www.essential.co).

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Source: Essential Utilities, Inc.